

## **SYSTEMS ENGINEER (GRADUATE OPPORTUNITY)**

<b>Location</b>	<b>Basingstoke, Hants</b>
<b>Salary &amp; benefits</b>	<b>Negotiable package</b>
<b>Duration</b>	<b>Permanent</b>
<b>Start Date</b>	<b>Immediate</b>

### **The Company**

Founded in 1988, BMT Hi-Q Systems (Hi-Q) provides High Quality, cutting edge, Enterprise/Service Oriented Architecture and 'Model Driven Requirements' and ITEA consultancy to its Private & Public Sector customers. Hi-Q has very recently joined the BMT Group. Hi-Q's main asset is the 'intellectual capital' inherent in its high calibre and carefully selected professional consultants. Consequently we invest heavily in attracting, developing and retaining the right staff in pleasant modern surroundings and promote well-being within a harmonious 'family' culture. The right fit is paramount and a generous package offered to the right individuals.

The talented people at Hi-Q take pride in working together in an atmosphere of professionalism and good humour and are looking for dedicated hard working graduates to mentor and encourage as they start their careers in system engineering.

### **The Role**

This opportunity is for a delivery focussed role with substantial customer interaction. The successful candidate will operate as part of a team where their role will include:

- ✚ Analysis, definition or validation and documentation of User and System requirements.
- ✚ Business process and functional modelling in Business Process Modelling Notation (BPMN) and the Unified Modelling Language (UML 2) in order to populate Architectural Frameworks.
- ✚ Capturing and managing requirements in Mood, System Architect, Troux Architect and DOORS.

### **The Person**

A professional individual with a determination to succeed, and:

- ✚ A 2.1 honours degree (or above) in a scientific discipline.
- ✚ Good IT literacy (proficient in MS Office applications as a minimum).
- ✚ Good analytical aptitude and an interest in learning OO analysis & design / UML / BPMN.
- ✚ Good verbal and written communication skills with a desire to communicate with customers.
- ✚ The ability to integrate well as a team player, and also to be capable of working independently.

The successful candidate will have the opportunity to develop:

- ✚ Knowledge of Enterprise Architecture Frameworks.
- ✚ Experience of modelling in BPMN and UML 2 using a variety of tools.
- ✚ Experience of technical report writing and presentation techniques.



The strongest candidates are those who excel both inside and outside the lecture hall, with strong academic performance and extra-curricular activities, and who show strong motivation and superior interpersonal skills. We are looking for candidates with a keen intellect, excellent communication skills, analytical aptitude and high dedication to their professional responsibilities.

We realise that talented people expect to be well rewarded and we offer a generous starting salary and a competitive range of benefits including:

- ✚ Your own company laptop with broadband connection and company PDA style Phone.
- ✚ 25 days' holiday a year
- ✚ Generous Bonus Scheme
- ✚ Two pay reviews in the first 12 months, annually thereafter
- ✚ Private health care scheme with option to extend to include dental
- ✚ Contributory pension scheme
- ✚ Free life assurance
- ✚ Child Care Vouchers Scheme

Our Graduate employees are put through a well defined induction process that develops their knowledge so they can undertake their role as soon and as proficiently as possible.

The first years of employment can be the hardest as people start to find their feet in business. To help smooth the ride, Hi-Q Graduate employees are allocated a mentor who will look after and watch over them during their first year, providing regular feedback on performance, tips for improvement and assistance and guidance as required. Additional support will be available from their project managers and from the operations manager.

To help employees grow and develop their skills, the company operates a training budget and a personal development plan, based on the individual's skills and objectives.

If this sounds like the ideal opportunity for you then please do not hesitate to get in touch with us.